



IMS POLICY

At **Hamad Industrial Company (HIC)**, our commitment to technical excellence is matched only by our dedication to the safety of our people and the protection of our planet. This Integrated Policy serves as the foundation of our operations:

- We deliver accurate, honest, and transparent inspection data, ensuring that every asset we certify meets the highest global safety standards.
- We use data-driven insights to constantly refine our technical and administrative processes through our IMS.
- We actively seek and analyze customer feedback to refine our service delivery and exceed industry expectations.
- Protecting lives is our non-negotiable priority. We provide all necessary, certified **PPE** and rigorous safety trainings.
- We recognize that our success is built on the collaboration of our employees, clients, and regulatory bodies. We foster open communication and consult with our workforce to ensure our systems remain practical and effective.
- We actively pioneer the adoption of digital inspection workflows, transitioning to paperless systems to enhance efficiency and reduce our physical footprint.
- We ensure the proper handling and disposal of chemicals used during inspections to prevent environmental contamination.
- We commit to continuous steps to minimize environmental impact through training and resource management.
- These above policies will be effectively communicated to all employees and regularly reviewed to ensure its ongoing effectiveness and suitability.

A handwritten signature in blue ink, appearing to read 'Hamed', is positioned above a horizontal line.

Hamed Saleh Ali Alyami
Chief Executive Officer (CEO)
HAMAD INDUSTRIAL COMPANY